COMMON CONSTRUCTION WAGE SCALE COMMERCIAL BUILDING

Date May 06, 2008

Town of Plainfield

County:

Hendricks

Project Description and Scope:

Plainfield youth Athletic Fields, Phase 1

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to

apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:	
A. H A XX/l-ove/					
Asbestos Workers/ Mechanical Insulators	Skilled	\$28.90	\$12.49	\$41.39	
Mechanical Insulators	Semiskilled	\$17.72	\$7.37	\$25.09	
	Unskilled	\$12.66	\$7.10	\$19.76	
Asbestos Workers/					
Asbestos Abatement	Skilled	\$28.90	\$12.49	\$41.39	
ionesius rivatement	Semiskilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	
oilermakers					
онегшакега	Skilled	\$32.00	\$17.96	\$49.96	
	Semiskilled	\$25.60	\$17.96	\$43.56	
	Unskilled	\$22.40	\$17.96	\$40.36	
lui al-lawawa					
Bricklayers	Skilled	\$28.70	\$9.26	\$37.96	
	Semiskilled	\$25.83	\$9.26	\$35.09	
	Unskilled	\$14.35	\$9.26	\$23.61	
Carpenters					
was promoted to	Skilled	\$26.75	\$10.30	\$37.05	
	Semiskilled	\$21.40	\$9.50	\$30.90	
	Unskilled	\$16.05	\$8.70	\$24.75	
Floor Coverers					
	Skilled	\$23.62	\$8.83	\$32.45	

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	Semiskilled	\$18.90	\$8.12	\$27.02	
	Unskilled	\$14.17	\$7.41	\$21.58	
Cement Masons	0.1.01				
Coment Wandows	Skilled	\$23.15	\$10.84	\$33.99	
	Semiskilled	\$18.52	\$10.84	\$29.36	
	Unskilled	\$13.89	\$10.84	\$24.73	
Drywall Finishers					
	Skilled	\$24.00	\$9.76	\$33.76	
	Semiskilled	\$16.80	\$8.47	\$25.27	
	Unskilled	\$12.00	\$7.61	\$19.61	
Drywall Finishers Usin	ig Automatic To	ols (Ames,Tap	e Tech, Ect) Ad	d \$1.00 To Hourly	y Pay
·					
Drywall Installers				· · · · · · · · · · · · · · · · · · ·	
(Carpenters)	Skilled	\$26.75	\$10.30	\$37.05	
	Semiskilled	\$21.40	\$9.50	\$30.90	
	Unskilled	\$16.05	\$8.70	\$24.75	
Electricians	outile d	\$30.65	\$14.44	\$45.09	
	Skilled	\$30.65 \$19.25	\$9.60	\$28.85	
	Semiskilled Unskilled	\$19.25 \$13.05	\$7.82	\$20.87	
	Unskilled	\$15.05	Ψ1.02	Ψ20.07	
Elevator Constructors					
Elevator Constituctors	Skilled	\$35.53	\$17.79	\$53.32	
	Semiskilled	\$24.88	\$16.50	\$41.38	
	Unskilled	\$19.55	\$16.19	\$35.74	
		·			
Glaziers					
	Skilled	\$25.58	\$10.13	\$35.71	
	Semiskilled	\$17.91	\$8.69	\$26.60	
	Unskilled	\$12.79	\$7.73	\$20.52	
Iron Workers		***	01/17	#40.25	
	Skilled	\$24.20	\$16.15	\$40.35	
	Semiskilled	\$19.36	\$16.15	\$35.51 \$30.67	
	Unskilled	\$14.52	\$16.15	\$30.67	
Laborers	Skilled	\$21.23	\$8.21	\$29.44	
Lauvicis	Semiskilled	\$20.73	\$8.21	\$28.94	
	Unskilled	\$20.23	\$8.21	\$28.44	
	Oliskilled	ب سد، ن سدب	Ψ		

Laborers/Asbestos Aba	tement			
	Skilled	\$20.73	\$8.21	\$28.94
	Semiskilled	20.68	8.21	28.89
	Unskilled	20.23	8.21	28.44
NG:ILi-ab.ta				
Millwrights	Skilled	\$24.50	\$12.55	\$37.05
	Semiskilled	\$19.60	\$11.30	\$30.90
	Unskilled	\$14.70	\$10.05	\$24.75
Operating Engineers-C	'americal			
Group A	Omericas			
Group A	Skilled	\$25.55	\$12.10	\$37.65
	Semiskilled	\$20.44	\$12.10	\$32.54
	Unskilled	\$17.89	\$12.10	\$29.99
Group B	Children	41 ,102	•	
- Group D	Skilled	\$18.40	\$12.10	\$30.50
	Semiskilled	NA	NA	NA
	Unskilled	NA	NA	NA
Painters/Brush/Roll				
	Skilled	\$24.00	\$9.76	\$33.76
	Semiskilled	\$16.80	\$8.47	\$25.27
	Unskilled	\$12.00	\$7.61	\$19.61
Painters/Spray/Sandbl	last			
	Skilled	\$25.00	\$9.76	\$34.76
	Semiskilled	\$17.50	\$8.47	\$25.97
	Unskilled	\$12.50	\$7.61	\$20.11
Piledrivers				
(Carpenters)	Skilled	\$26.75	\$10.30	\$37.05
(Semiskilled	\$21.40	\$9.50	\$30.90
	Unskilled	\$16.05	\$8.70	\$24.75
Pipefitters & Steamfit			•	* 10 51
	Skilled	\$30.23	\$13.58	\$43.81
	Semiskilled	\$16.63	\$9.89	\$26.52
	Unskilled	\$13.60	\$9.39	\$22.99

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Plasters				
	Skilled	\$24.50	\$10.89	\$35.39
·	Semiskilled	\$19.60	\$10.89	\$30.49
	Unskilled	\$14.70	\$10.89	\$25.59
Plumbers				
	Skilled	\$30.23	\$13.58	\$43.81
	Semiskilled	\$16.63	\$9.89	\$26.52
	Unskilled	\$13.60	\$9.39	\$22.99
Pointer/Caulker/Clean	ers			
	Skilled	\$28.70	\$9.26	\$37.96
	Semiskilled	\$25.83	\$9.26	\$35.09
	Unskilled	\$14.35	\$9.26	\$23.61
Roofers				
	Skilled	\$23.23	\$8.31	\$31.54
	Semiskilled	\$16.26	\$5.71	\$21.97
	Unskilled	\$11.62	\$2.35	\$13.97
Sheet Metal Workers			015.15	#40.40
	Skilled	\$28.34	\$15.15	\$43.49
	Semiskilled	\$21.26	\$14.20	\$35.46
	Unskilled	\$14.17	\$13.07	\$27.24
Sound and Communica	ation			
Workers	Skilled	\$23.66	\$10.54	\$34.37
	Semiskilled	\$23.00	\$10.54	\$30.64
	Unskilled	\$13.00	\$7.82	\$20.82
Sprinkler Fitters				
Sprinkier Pitters	Skilled	\$33.19	\$13.55	\$46.74
	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
Stone Masons				
	Skilled	\$28.70	\$9.26	\$37.96
	Semiskilled	\$25.83	\$9.26	\$35.09
	Unskilled	\$14.35	\$9.26	\$23.61
Teamsters	Skilled	\$22.51	\$8.73	\$31.24

	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
•	Skilled	\$28.81	\$8.53	\$37.34
	Semiskilled	\$25.93	\$8.53	\$34.46
	Unskilled	\$12.96	\$8.53	\$21.49
Terrazzo Workers				
	Skilled	\$29.39	\$8.63	\$38.02
	Semiskilled	\$26.45	\$8.63	\$35.08
	Unskilled	\$13.23	\$8.63	\$21.86
Tile, Marble, Finishers				
	Skilled	\$19.71	\$5.21	\$24.92
	Semiskilled	\$17.86	\$5.21	\$23.07
	Unskilled	\$11.73	\$5.21	\$16.94
Terrazzo Helpers/Finis	shers			
	Skilled	\$21.54	\$5.20	\$26.74
	Semiskilled	\$18.84	\$5.20	\$24.04
	Unskilled	\$11.73	\$5.20	\$16.93
Chemical Workers (Pr	ep & Install Ep	oxy Coatings)		
	Skilled	\$20.09	\$4.50	\$24.59
	Semiskilled	\$19.09	\$4.50	\$23.59
	Unskilled	\$11.73	\$4.50	\$16.23

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

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<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

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Indiana State AFL-CIO Representative	Awarding Agency Representative
Governor's Representative	Taxpayer Named by Appointing Agency
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